

RITHAM CHARITABLE TRUST

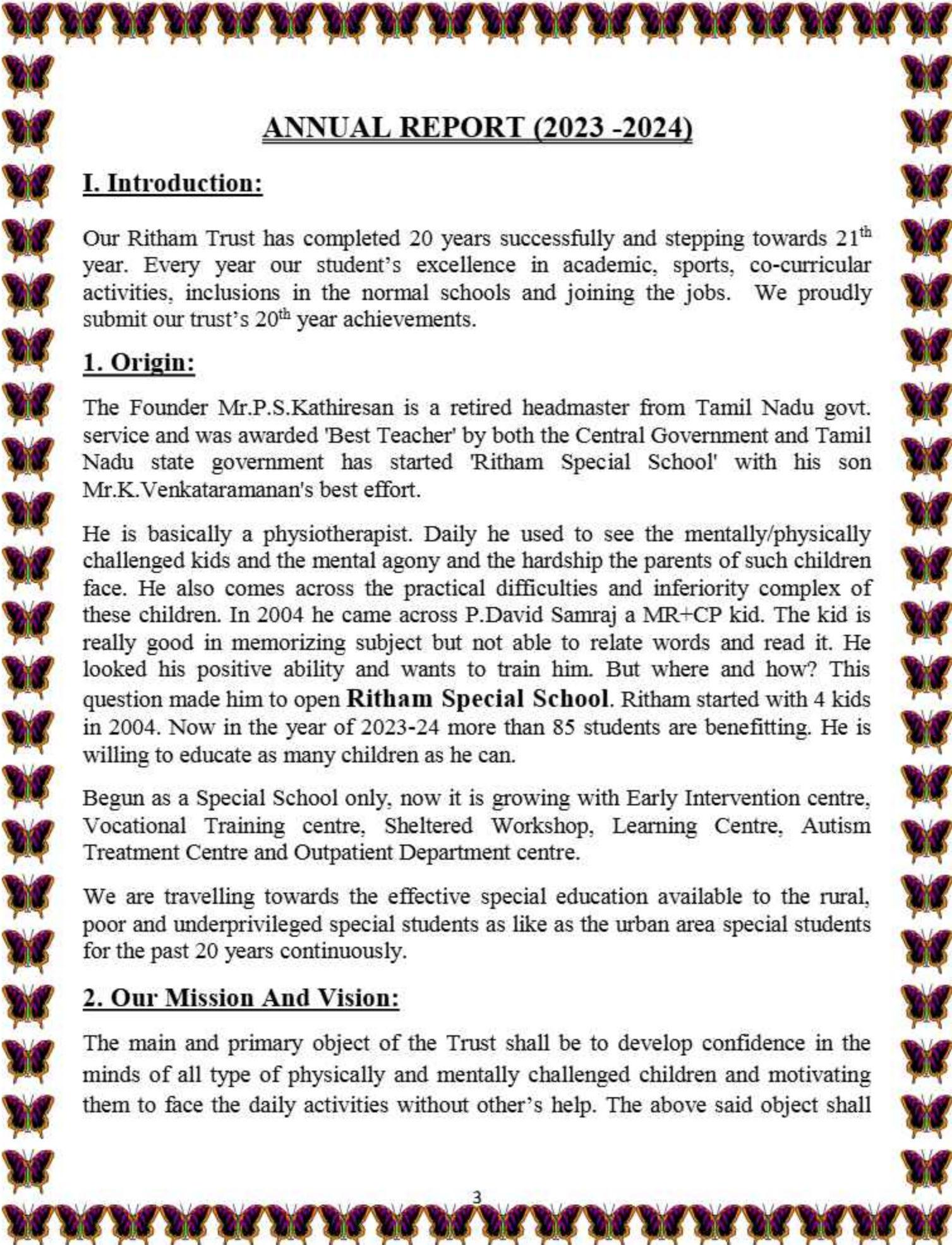


ANNUAL REPORT 2023-2024

The Ritham Special School for the Intellectually Disabilities,
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Thendral Nagar,Near AKDR College,
Rajapalayam - 626117
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ANNUAL REPORT (2023 -2024)

I. Introduction:

Our Ritham Trust has completed 20 years successfully and stepping towards 21th year. Every year our student's excellence in academic, sports, co-curricular activities, inclusions in the normal schools and joining the jobs. We proudly submit our trust's 20th year achievements.

1. Origin:

The Founder Mr.P.S.Kathiresan is a retired headmaster from Tamil Nadu govt. service and was awarded 'Best Teacher' by both the Central Government and Tamil Nadu state government has started 'Ritham Special School' with his son Mr.K.Venkataramanan's best effort.

He is basically a physiotherapist. Daily he used to see the mentally/physically challenged kids and the mental agony and the hardship the parents of such children face. He also comes across the practical difficulties and inferiority complex of these children. In 2004 he came across P.David Samraj a MR+CP kid. The kid is really good in memorizing subject but not able to relate words and read it. He looked his positive ability and wants to train him. But where and how? This question made him to open **Ritham Special School**. Ritham started with 4 kids in 2004. Now in the year of 2023-24 more than 85 students are benefitting. He is willing to educate as many children as he can.

Begun as a Special School only, now it is growing with Early Intervention centre, Vocational Training centre, Sheltered Workshop, Learning Centre, Autism Treatment Centre and Outpatient Department centre.

We are travelling towards the effective special education available to the rural, poor and underprivileged special students as like as the urban area special students for the past 20 years continuously.

2. Our Mission And Vision:

The main and primary object of the Trust shall be to develop confidence in the minds of all type of physically and mentally challenged children and motivating them to face the daily activities without other's help. The above said object shall



applicable to all students irrespective of Caste, Creed, Color, Language, Sex and Religion.



3. Our Objectives:



a) To offer rehabilitation to physically and mentally challenged persons and to provide medical and other health facilities to all type of physically and mentally challenged poor, underprivileged and rural children.



b) Giving them vocational training to earn and lead a decent life. Providing them vocational training to lead life of equality and with dignity in the society they live.



c) We provide counselling to the parents about the problems faced by their physically and mentally challenged child and the need of rehabilitation to lead a life of equality in the society.



d) To create awareness among the members of the society about the formidable challenges faced by the physically and mentally challenged and to encourage their participation in all fields.



e) Educating parents about teaching the household chores and daily activities which would help the physically and mentally challenged to lead an independent life.



f) Teaching the members of society about the measures to prevent Disability in near future.



g) Making the physically and mentally challenged & their family members to know about the Government's welfare and assistance.



h) To identify and diagnose at the very beginning of the problems, take steps to give complete rehabilitation and.



i) To develop the Rehabilitation centre working as a day care centre at present to a fully-fledged residential home in future.



j) To increase the education level of all kinds of physically and mentally challenged children using the Teaching & Learning materials [TLM] specially designed for them [Special Education].



k) Our foremost objective is to give 'Inclusive Education' to the improved & better learned children in our school.





l) Find out the mild mentally challenged children and give training and encourage to write the State Government ESLC and SSLC examinations.



m) We began the Sheltered workshop for above 18 years Moderate Mentally Physically Challenged children and do the vocation under a supervisor.



4. Our achievements in the past 20 years:



1. It is the second recognized special school in our Virudhunagar District.



2. For the first time in south Tamil Nadu, our institute joined with Vocational Rehabilitation Centre (VRC), Chennai organizing the free tailoring programme.



3. Every year we are winning many prizes at state and district level sports and events.



4. This institution has the support and relationship with the National Institutions like National Trust, NIEPID and NIPMED.



5. We received the transparency award from Guide Star India continuously.



6. Giving special education for maximum number of poor, underprivileged and rural students.



7. To identify the mild mentally challenged students and prepare them to write the 8th and 10th public examinations.



8. The Japan government has allotted a grant for the construction of school building project for our school.



5. Our Focus for 2024 – 2025:



1. Give special education to large number of Rural and Underprivileged students.



2. Give transport facility to rural special children.



3. Home visit to severe Intellectually Disabilities.



4. Playground for our special children.



5. Give stipend and salary to the Sheltered workshop students.



6. Solar energy for school building.



7. Mid-day meals programme for school students.

8. Separate land and building for each programme.



9. To work with the assistance of State and Central Governments.

10. Improve our Technology (Student database, Donor database, biometric attendance, smart classes, etc ...).

11. Collaborate & Networking with good NGO'S for sustainability.

12. Improve staff efficiency with capacity building program.

II. Our Construction Projects:

1. Construction for the West, East Compound Wall and Watchman Room:

R.R. Foundation had donated Rs. 10 lakhs for constructing the east & west compound wall and watchman room for our Organisation. We have Done a Bhoomi Pooja on Sep 11th our campus.



The Construction work Started on Nov 17th. We finish the East and West compound walls and Watchman room stages as per the schedule on Mar 31st.

5 students from our organisation are attending 10th state board exams on Apr 6th 2023. The results were published on May 19th. They all passed and scored the marks well.

Government of Tamil Nadu
Directorate of Government Examinations

SSLC Examination Results
April 2023

PRAVEEN KUMAR A (2601010)	
SUBJECT	MARKS
TAMIL	067
ENGLISH	XXX
MATHS	063
SCIENCE (Theory + Practical)	(048 + AAA) AAA
SOCIAL SCIENCE	073
TOTAL	203
RESULT	
OPTIONAL	

Government of Tamil Nadu
Directorate of Government Examinations

SSLC Examination Results
April 2023

MUNIYASAMY E (2601005)	
SUBJECT	MARKS
TAMIL	069
ENGLISH	XXX
MATHS	077
SCIENCE (Theory + Practical)	(055 + AAA) AAA
SOCIAL SCIENCE	081
TOTAL	227
RESULT	
OPTIONAL	

2. Achieved in ESLC (8th) Examination:

Our 3 students appeared for 8th STD board exams on Aug 23rd 2023. The result was published on Oct 6th. They all Passed and cleared the Exams.

Government of Tamil Nadu
Directorate of Government Examinations

ESLC Examination August 2023 - Private Candidates

Name : NANTHAKUMAR N (6800254)

Subject	Marks Obtained
LANGUAGE	050
ENGLISH	XXX
MATHS	035
SCIENCE	056
SOCIAL SCIENCE	039
TOTAL	180
RESULT	P

For results related queries Contact DGE: directordge@nrc.ca

treated as original mark sheets.

The CAF organization gives certifications to the financial transparency NGOs. Current year we applied it on Mar 7th. After the explanation of quires, we received the CAF International Organization Certificate on March 6th 2024. This certificate will valid up to March 6th 2026.

CAF International



Ritham Special School for the Mentally Challenged Children

has been vetted through our extensive review to ensure against the risk of fraud, money laundering, or other illicit activities.

March 6, 2024

Issue Date

March 6, 2026

Expiration Date

4. Participated the Vidyasagar's "NAMMA PASANGA ANGADI" Vocational Mela:

We participated in the Vidyasagar's "NAMMA PASANGA ANGADI" vocational things mela on Sep 30th and Oct 1st 2023 at Kotturpuram, Chennai. We displayed our students vocational products and sold the products at the mela.



5. Employability in Vocational Training Students:

On Dec 18th Anbalaya Special school conducted workshop about 'Employability in Vocational Training' Students at Chennai. Our school principal and the incharge participated in the seminar and learned about job opportunities in big private sectors.



Subsequently, on Jan 23rd the officials who held the meeting visited our school in person and checked the interview and performance of all the selected students. They discussed with the selected teachers about this series of training. And also, they explained about this training course with our principal and incharge.



Following the visit of our organization, principal and incharge visited the Anbalaya Special school, Chennai in person and met with the head and teachers of the institution and decided the next step for the students who are undergoing training in our institution.



Our school 3 teachers participated three days training class from Mar 19th to Mar 21st in Anbalaya, Chennai for the continuous process.



IV. Sports Achievements:

1. Won 3 Lakhs Cash Prize from our Tamil Nadu State Government:

The State Level competitions for the Cerebral Palsy Athletics Championship were held at Gandhi Stadium, Salem on 15th and 16th April 2023. Our 5 students participated in this sports championship. Our student J.Amala won first prize in Javelin throw and in 400m Running Race for Women's category. Our school students P.David Samraj won third prize in 400m, M.Sivagurunathan won third prize in 100m Running Race and R. Suhel won third prize in Shot-put throw for Men's category. The Cerebral Palsy Sports Association Chairman Mrs.Umarani presented medals to all the winning students. J.Amala and M.Sivagurunathan were selected for National level Games.



The Selected players participated in the National Level at Jawaharlal Nehru Stadium, New Delhi from Apr 25th to Apr 28th. The women's category J.Amala has won the 2nd prize in nation level in the 100 M running. She won silver medal.



On May 18th our Tamil Nadu Chief Minister Honourable Mr.M.K.Stalin honored our National level player in Chennai headquarters. The Differently abled Welfare Commissioner Jacinda Lazarus and State Cerebral Palsy Federation members are present in the function.



← Chief Minister of Tamil Nadu Q
அளவிலான CPSFI தடகள போட்டியில் கலந்து கொண்டு வெள்ளிப் பதக்கங்கள் வென்ற செல்வி அமலா (100 மீட்டர் தடகளப் போட்டி), திரு. கோபாலகிருஷ்ணன் (குண்டு எறிதல்), திரு. விஷ்ணு தேவ் (நீளம் தாண்டுதல்) மற்றும் வெண்கலப் பதக்கங்கள் வென்ற செல்வி காயத்ரி (100 மீட்டர் தடகளப் போட்டி), திரு. பாண்டியராஜன் (1500 மீட்டர் தடகளப் போட்டி), திரு. பச்சையப்பன் (குண்டு எறிதல்), திரு. ஹரிகிருஷ்ணா (குண்டு எறிதல்), திரு. செந்தில்குமார் (குண்டு எறிதல்) ஆகிய பெருமூளை வாதம் தொடர்புடைய நரம்பியல் பாதிப்புகள் உள்ள மாற்றுத்திறனாளிகள், மாண்புமிகு முதலமைச்சர் திரு. M. K. Stalin அவர்களை சந்தித்து வாழ்த்துப் பெற்றனர்.

See translation



Write a comment...

On Sep 4th our Honourable Sports Minister Mr.Udhayanidhi Stalin honoured and awarded a cheque of Rs.3 Lakhs at Nehru Stadium, Chennai.



On Sep 8th Virudhunagar district collector Mr.V.P.Jeyaseelan I.A.S gifted a Pen and congratulated her at Virudhunagar District Collector office for her achievement. The District Differently abled welfare officer Mr.Bhramanayagam was also present during the occasion.



2.Won prize in the State level competitions:

A part of World Differently abled Day celebrations District level sports was conducted by our State Government on Nov 25th. Our 25 students participated in the event. In track events, our students won 5 first prizes, 3 third prizes. The district winners were selected to State sports.



Our District Winner Participated in state level competitions at Chennai, Raja Rathinam Stadium on Nov 29th. Our student J.Amala won second prize in state level in the event of Cricket ball throw.



3. Our State Ministers, Parliament Members and Legislative Assembly Members Honour CM Trophy Winners:



Our CM Trophy winners B.Gowri and throw ball Male and Female team players were honoured by District Ministers Mr.K.K.S.S.R.Ramachandran and Mr.Thangam Thennarasu on Jun 23rd in the function held at Govt Medical College, Virudhunagar. Our students are honoured with the medals and cash prizes. Our District Parliament Constituency Members, Legislative Assembly members and District Sports Authorities were also present in the occasion.

4. Won prizes in the 19th State Senior Para Athletics Championship:

A part of the 19th State Senior Para Athletics Championship was conducted by Tamil Nadu Physical Education and Sports University, Chennai on Dec 26th to Dec 28th. Our 8 students participated in the event. In track events, our student M.Jeevitha won second prize in the long jump.



5. Participate Other School Competitions:

Our 44 children participated in sports activity at S.S.H.N Higher Secondary School, Mugavur on Sep 1st. A competition was conducted and prizes were distributed.



6. Our 20th Sports Day Celebration:

Our organization conducted 20th sports day celebration on Mar 26th. Mr.V.S.Jagatheesh raja, Mrs.Manjuladevi were the special guests for this function. Our school national winner students gave souvenir to the special guest. Our special guest lit the Olympic flame and started the games.



V. Co-Curricular Activities:

1. Achieved in Cultural Competitions:

The Drzya conducted National level online competition on Sep 26th. Our 23 students participated in Painting competition, Storytelling and Dancing competitions.



USO (United Schools Organisation of India) conducted the Dance competition through online for the first time. Our school 18 students participated in this event.



2. Won Prize in National level Drawing Competition:

Our students participated in the USO National Drawing competition held on last academic year Feb 23rd. In this competition, our school student S. Gurunithish won third prize in the high support category in the above 21 year age section. The result was published on Apr 19th. He awarded with trophy and certificate.



3. Our students achieved Cultural Competition Program:

On the part of World Differently Abled Day celebrations, our 15 students participated in cultural competition held at Madurai, Fatima College on Dec 1st. Our student J.Amala won the first place and G.Gnanajothi won the third place in the solo dance competition. Also, Deepak won third prize in drawing competition and our students won third place in group dance competition. The winners are honoured with medals and certificates by Mr.V.Selvam and S.Rekha (rekselva family atrocities youtube channel)



4. Our Managing Trustee Honoured by Our District Collector:

On the part of the 145th Birthday anniversary of Mutharingar Rajaji, Our District Collector Mr.V.P.Jeyaseelan started the Eye and General Medical Camp conducted at Dhalavaipuram. In this program, our school Managing Trustee Mr.P.S.Kathiresan was honoured by our District Collector. At the time of this ceremony Mr.Lakshmikandan Bharati Retired (I.A.S), Mr. Venkata Ramana (Ex MLA) Mr.Jayaraj and Mr.Rajaram also accompanied him.



VI. Visitors:

1. Kalasalingam University Students Visit:

On Nov 21st 19 students studying Master of Social work (MSW) from Kalasalingam University came to visit our organisation to know about the students and the teaching method.



2. College Students Field Placement:

Two Master of Social Work students from Bharathiar University, Coimbatore and Centre for Social Education and Development, Tirupur have arrived as Field placement in our organisation from Dec 19th to Dec 23rd.



3. AKDR Women's College Visit during their National Service Scheme Program in Our Organisation:

The AKDR women's college students have visited and during their National Service Scheme (NSS) camp to our organisation on Feb 14th. They entertained our students with dance and distributed sweets.



VII. Inspection:

1. Our District Differently Welfare Officer Inspection:

On Aug 22nd District Differently Abled Welfare Officer Mr.Bhramanayagam inspected our School and classrooms.



On Jan 23rd, Feb 9th, Mar 25th District Differently Abled Welfare Officer Mr.Jayaprakash inspected our school and classrooms.



2.Virudhunagar District CID Police Inspect Our Organisation:

On Feb 21st Virudhunagar District CID Police inspected our all educational activities of special children.



VIII. Improve Infrastructure Facilities:

1. Local Clubs Sponsor the Equipments:

The LIC Magalirkulu Rajapalayam visited our organisation on Apr 24th and displayed Sea Saw to our organization as part of Women's Day celebration.



On Nov 23rd, Inner Wheel Club of Rajapalayam Sanjeevi Hills donated a static cycle for our students.



The Malligai Ladies Club Rajapalayam has donated a Bed Rolling Equipment to our students.



The Loving Hands Tamil Nadu members on Nov 6th provided Teaching Learning Materials (TLM) to Our School Students.



2. Local Individual Donors Sponsor the Equipments:

Our local individual donors donated an EPSON colour printer on Oct 23rd, water heater and treadmill to our students.



IX. Other Important Activities:

1. Continue the part of “CAPSTONE” Meeting:

Our school principal and incharger participated CAPSTONE (Capacities for Social transformation & Empowerment) in the meeting held at Hyderabad on Jun 26th to Jun 29th.



The continuous meeting of CAPSTONE was held from Sep 19th to Sep 22nd at New Delhi. Our Principal participated in the meeting.



Our Principal also Participated on Aug 1st & Aug 2nd about Fundraising Online Meeting.

2. Network with other NGO'S:

We collaborate with other networking NGO'S like IPN (Indian Partner Network) on Jul 15th and USAID on Sep 15th.

3. Apply award for Our Organisation:

We applied for the best institution award to Mahaveer Varthaman on Jul 31st, N.S. Hema Memorial award on Jul 31st and our State Governor award on Jul 31st.

4. Listed in the Benevity Web Portal:

We are listed in the Benevity web portal, with help of this portal we raise the funds in future for UK and USA donors.



4. Apply for funding to other Foundations:

We submitted our projects to Marmunning trust on Jul 31st, GKF (Guru Krupa foundation) on Jan 13, Freedom foundation on Sep 15th, SVP Pitch on Oct 11th and Rebuilding on Mar 10th.

5. Attend the Online Meeting:

Our Principal attended USAID Online meeting on Jul 19th & Jul 20th, TCSS Meeting on Mar 22nd and Dhawani foundation meeting on Jan13. Our incharge attended about donor communication from Give India on Aug 2nd, New rules and regulation meeting on Jan 12th.

6. Donatethe Gift Money of Daughter Marriage:

Our Trustee Mr. M. Gowthaman donated all the Gift Money of his Daughter's wedding ceremony on May 25th.

Rajapalayam Town lion's club meeting held at Periyakottumukkalur community Hall, Singarajakottai big street, Rajapalayam on Jul 2nd.



9. Join New South Cohort Fellowship Program:

The Dhvani foundations launch the new south cohort fellowship program. This fellowship program starts on Feb 15th to Feb 16th at Chennai. Our school principal and incharger participated in the program. And the next 15 months our leader, board member, financial manager, fundraising manager and program manager will get regular classes from Dhvani foundation.



On Feb 29th our capacity building program partner Dhvani foundation Mr. Nikil visited our organisation and participated in the conversation to the selected CFM (Complains Financial Manager) and FMS (Fundraising Manager Staff). He explained about the cloud application and working pattern of cloud application.



The next phase meeting was held at Dindigul on Mar 5th and 6th. In this training program our secretary, principal and incharger participated.



10. Participate Arasan Ganeshan Polytechnic Advisory Committee Meeting:

The Arasan Ganesan Polytechnic Advisory Committee Meeting held on Mar 21st at their Campus in Sivakasi. Our school special teacher participated in the meeting.



11. Participate Japan Embassy Consul General Birthday Celebration:

The Consul General of Japan Embassy in Chennai Mr. Taga Masayuki celebrated his birthday on Feb 14th at Taj Coromandel, Nungambakkam. Our principal attended the function and showing a video about our student birthday wishes.



12. Participate the Enable India awareness program about Cerebral Palsy:

The Enable India organised awareness program about Cerebral Palsy on Mar 23rd. In this program our student David samraj, our student Nafiya hussina mother

Mrs. Asiya Benazir and our teacher participated in the program.



13. Participate Women's Day Celebration In KVB Bank:

The KVB Bank celebrated Women's Day on Mar 8th. From our organization in-charger participated as chief guest in the function. She spoke about our organisation and donor welfare activities.



14. Our Member of Legislative Assembly (MLA) Donate his Monthly Salary:

On Feb 28th Our Honourable Rajapalayam Constituency Assembly Member Mr.S.Thangapandian visited our organisation. He distributed prizes to our district and state sports achievers. He donated his 84th month salary to our organisation.



X. Welfare assistance implemented with the assistance of the State Government:

1. Participate Educational tour:

As a part of world Differently Abled Day the District Differently Abled Welfare Office has organised an educational tour for all District special school students. Our 10 students participated in this tour. On Dec 8th from the premises of the District Collector office of Virudhunagar, the tour was started. Our District Collector Mr.Jayaseelan waved the flag and started the educational tour. Our students were visiting the Keezhadi Museum and Tiruparankundram Park.



2. Attend Meetings in District Differently Abled Welfare Office:

Our staffs participated in T.N. Rights program meeting held at District Differently Abled welfare office on Nov 22nd, Oct 21st, Dec 29th, Jan 5th & Oct 27th at Kallikudi. And also we attend Nov 25th meeting on DDAWO office for the reason of World Differently Abled District level sports.



3. Volunteer work for UDID Registration:

Our staff worked as volunteers in UDID registration on 9th & 12th May at DDAWO Office, Virudhunagar.

4. Arumbu book for our student:

Our Tamilnadu state government gives 'Arumbu' books for our intellectually disabled children for the academic year 2023-2024 on Aug 26th, Jan 19th and Mar 18th.



5. Participate State Government "Makkaludan Mudhalvar" camp:

On Dec 20th to Dec 28th our staff participated in the State Government Makkaludan Mudhalvar camp at in and around Rajapalayam.

6. Awareness to the Auto campaign:

As per the part of rights project, our staffs gave awareness through auto campaign on Jan 6th in Chatrapatti, Vempakottai and Alangukulam areas.



7. Participate Review Meeting about Autism Center:

Our Staff Participated review meeting about Autism Centre Evaluation on Dec 31st at Rameswaram Hotel Residency.

8. Received Tablets and Napkins from HealthCenter:

The Zamin kollankondan Primary Health Centre (PHC) staff visited and distributed 200 tablets and 150 napkins to our students on Dec 12th.

XI. Employee Development Programs:

1. Staff Training programmes and meeting:

We conducted the annual meeting of our teachers and staff on Mar 2nd, to increase about the admission on Jul 1st, for office staff on Apr 1st & Aug 19th, about the future plan on Aug 19th and about organization structure on Sep 9th.



2. Attend Refresh Courses:

Our staff attended refresh courses about the Specific Learning Disability at Anandha Garden, Rajapalayam on Jul 15th.



XII. Parents Welfare Activities:

1. Parents meeting:

Parent meeting was held on April 3rd & Dec 9th and also SSLC student parents meeting on Aug 4th.



2. Parents Teachers meeting:

The Parents and Teachers Meeting was held on Jun 21st & Aug 19th. The parents had a conversation with their teacher about the student's progress and activities.

XIII. Our Trust Activities:

1. Trust Meeting:

Our Trust meeting was held on Jun 24th, Sep 9th, Dec 23rd, and Mar 23rd. In this meeting they discussed about our current activities, financial expenditure, budget and appointment of new advisory committee members.



XIV. Celebrations;

1. Inauguration Day 1st Anniversary Celebration:

Our first anniversary of inauguration day of our school building was celebrated on Jun 27th. Our senior volunteer Mrs.G.Jansirani honoured the Japanese inscripted and the students wished our success in chorus.



2. 20th Founders Day Celebration:

We celebrated our 20th Founders Day on Feb 2nd. In this ceremony our Managing Trustee Mr.P.S.Kathiresan and Secretary G.Paulraju participated in our ceremony. At last cake was distributed to our children.



3. Independence Day Celebration:

We celebrated 77th Independence Day on Aug 15th. Our principal hoisted the flag and gave speech about Independence. Fun games were conducted on Aug 14th and winners were given prizes by our chief guest Mrs.Pavithra.



4. Republic Day Celebration:

In our school, we celebrated the 75th Republic Day on Jan 26th. Our principal did flag hoisting and gave speech about Republic Day. On that day we conducted dance, poetry and Speech competitions to students. At end of the program we gave prizes to participated students.



5. Teachers Day Celebration:

The Teachers Day was celebrated in our campus on Sep 7th. Famous Sun TV Debate, Motivational Speaker Mrs. Kavitha Jawahar was invited as the chief guest. The chief guest delivered a brief speech and initiated the program. The Inner Wheel Club members honored the teachers with prizes. Various fun games and programs were conducted for teachers and other staffs.



6. World Autism Day Celebration:

We celebrated World Autism Day in our organisation on Apr 3rd. Our student was signed with color pens and pasting their hands happily.



7. Women's Day Celebration:

The Women's Day was celebrated on Mar 8th at our school. We conducted poetry, art & craft and general knowledge competitions were held to the teachers.



8. Pongal Day Celebration:

On Jan 12th we celebrate Pongal festival in our school. The famous writer and Story teller Mrs.RajiniPethuraj and their family members participates the special guests for this function. We conduct varieties of traditional games to our students. Our staffs prepare the Pongal in our premises. Also our special guest presented own written books to our library.



9. Agathiyar Tamil Sangam conduct Tamil literature Program:

On Feb 10th Agathiyar Tamil Sangam conduct Tamil Literature program in our school. We conduct Tirukkural poetry, discussion of topic, question & answer and dance competition to our students. The prizes were distributed to the winners by the special guests.



10. World Disability Day Celebration:

The World Disability Day was celebrated on Dec 4th. We conducted colouring, drawing, art & craft and fun games to our students.



11. Children's Day Function Celebration:

We celebrated Children's Day in our school premises on Nov 16th. We conducted a Magic show to our children by Stunt Magic Show group.



12. Other Functions:

We celebrated other functions like Krishna Jeyanthi on Sep 8th, Saraswathi Pooja on Oct 23th, Diwali on Nov 10th, Christmas's & New Year on Dec 22th in our premises.



XV. Accountability and Transparency:

1. Staff Details:

S. No	Units	Full Time			Part Time			Paid Consultant			Volunteers			Grand Total
		M	F	Total	M	F	Total	M	F	Total	M	F	Total	
1	Special School	4	7	11	-	-	-	-	-	-	-	1	1	12
2	Early Intervention Centre	-	1	1	-	-	-	-	-	-	-	-	-	1
3	Learning Centre	-	1	1	-	-	-	-	-	-	-	-	-	1
4	Vocational Training Centre	-	1	1	-	-	-	-	-	-	-	-	-	1
5	Sheltered Workshop	1	-	1	-	-	-	-	-	-	-	-	-	1
6	Autism Centre	2	3	5	-	-	-	2	-	2	-	-	-	7
7	Outpatient Therapy Department	-	1	1	-	-	-	-	-	-	-	-	-	1
	Total	7	14	21	-	-	-	2	-	2	-	1	1	24

2. Details of wages received by employees:

S.No	Units	4,500 – 10,000			> 10,000			Total
		M	F	Total	M	F	Total	
1.	Special School	1	3	4	2	4	6	10
2.	Early Intervention Centre	-	1	1	-	-	-	1

3.	Learning Centre	-	1		-	-	-	1
4.	Vocational Training Centre	-	1	1	-	-	-	1
5.	Sheltered Workshop	1	-	1	-	-	-	1
6.	Autism Centre	2	3	5	-	-	-	5
7.	Outpatient Therapy Department	-	1	1	-	-	-	1
	Total	4	10	14	2	4	6	20

3. Details of Board Members:

S. No	Name	Position
1.	Mr.P.S.Kathiresan	Managing Trustee
2.	Mr.G.Paulraj	Secretary
3.	Mr.R.Kodiappan	Member
4.	Mr.A.Ilankumaran	Member
5.	Mr.M.Gowthaman	Member

4. Highest Paid Staff Member And Lowest Paid Staff Member:

i.Highest Paid Staff Member:

S. No.	Units	Name of the Staff	Salary Per Month
1.	Special School	S.Asiya benazir	18,000
2.	Early Intervention Centre	S.Kovilthai	8,650
3.	Learning Centre	M.Muneeswari	6,700
4.	Vocational Training Centre	K. Kamaladevi	7,200
5.	Sheltered Workshop	V.Arunvenkadesh	9,900
6.	Autism Centre	K.Dhanuja	9,150
7.	Outpatient Therapy Department	V.Pilominal	5,000

ii. Lowest Paid Staff Member:

S. No.	Units	Name of the Staff	Salary Per Month
1.	Special School	R. Rajalakshmi	4,500
2.	Early Intervention Centre	-	-
3.	Learning Centre	-	-
4.	Vocational Training Centre	-	-
5.	Sheltered Workshop	-	-
6.	Autism Centre	V. Philominal	5,000
7.	Outpatient Therapy Department	-	-

5. Details about the Highest Donations:

1) Foundations:

a) National:

S. No	Foundations	Amount
1.	PR.Ramakrishnan Endowment for Charitable Objects	10,00,000
2.	R.R.Foundation	79,000

b) International:

S. No	Foundations	Amount
1.	HHH (Heart and Hand for Handicapped, USA)	3,20,650
2.	Give India (USA)	39,285

2) Other Individual Donors:

a) National:

S. No	Donors	Amount
1	S.Thangapandiyan	1,05,000
2	M.Gowthaman	65,000

3	S.Susi	60,000
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b) International:

S. No	Donors	Amount
1.	-	-

c) Technical Assistance Organizations:

S. No	Institution	Place
1.	AMBA	Bangalore

XVI. Beneficiaries details:

1. Special School:

S.No	Year	Direct Beneficiaries		Total	Indirect Beneficiaries	Total
		M	F			
1	2004-2023	837	488	1325	3975	5300
2	2023-2024	28	10	38	114	152
	Total	865	498	1363	4089	5452

2. Early Intervention Centre:

S.No	Year	Direct Beneficiaries		Total	Indirect Beneficiaries	Total
		M	F			
1	2004-2023	111	82	193	579	772
2	2023-2024	8	7	15	45	60
	Total	119	89	208	624	832

3. Learning Centre:

S.No	Year	Direct Beneficiaries		Total	Indirect Beneficiaries	Total
		M	F			
1	2018-2023	30	7	37	111	148
2	2023-2024	2	2	4	12	16
	Total	32	9	41	123	164

4. Vocational Training Centre:

S.No	Year	Direct Beneficiaries		Total	Indirect Beneficiaries	Total
		M	F			
1	2010-2023	107	82	189	567	756
2	2023-2024	8	8	16	48	64
	Total	115	90	205	615	820

5. Sheltered Workshop:

S.No	Year	Direct Beneficiaries		Total	Indirect Beneficiaries	Total
		M	F			
1	2021-2023	27	27	54	162	216
2	2023-2024	7	3	10	30	90
	Total	34	30	64	192	306

6. Autism Centre:

S.No	Year	Direct Beneficiaries		Total	Indirect Beneficiaries	Total
		M	F			
1	2018-2023		68	6	74	222
2	2023-2024		12	1	13	39
	TOTAL		80	7	87	261

7. Outpatient Therapy Department:

S.No	Year	Direct Beneficiaries		Total	Indirect Beneficiaries	Total
		M	F			
1	2010-2023	137	76	213	639	852
2	2023-2024	2	1	3	9	12
	Total	139	77	216	648	864

8. 8th Passout Students:

S.No	Year	Direct Beneficiaries		Total
		M	F	
1	2013-2023	11	3	14
2	2023-2024	3	-	3
	Total	14	3	17

9. 10th Passout Students

S.No	Year	Direct Beneficiaries		Total
		M	F	
1	2013-2023	16	3	19
2	2023-2024	-	-	-
	Total	16	3	19

10. Inclusive Education Beneficiaries:

S.No	Year	Direct Beneficiaries		Total
		M	F	
1	2005-2023	19	11	30
2	2023-2024	10	3	13
	Total	29	14	43

11. Working in other places:

S.NO	Year	Direct Beneficiaries		Total
		M	F	
1	2018-2022	10	0	10
2	2023-2024	0	1	1
	TOTAL	10	1	11

12. Sports Participated Beneficiaries:

S. No	Year	Male	Female	Total
1	2008-2022	251	222	473
2	2023-2024	53	35	88
	Total	304	257	561

13. Co-Curricular Activities Participated Beneficiaries:

S. No	Year	Male	Female	Total
1	2004-2023	106	76	182
2	2023-2024	13	10	23
	Total	119	86	205

XVII. Projects Implemented through Donors:

1) Medical Beneficiaries details:

S.No	Donor Name	Beneficiaries			Amount
		M	F	Total	
1	R.R. Foundation	16	16	32	28,789
2	Individual donors	41	24	65	43,520
	Total	57	40	97	72,309

2) Uniform Beneficiaries Details:

S.No	Donor Name	Beneficiaries		Total
		M	F	
1	R.R. Foundation	18	-	18
2	Individual donors	1	3	4
	Total	19	3	22

3) Afternoon Lunch Details:

S.No	Donor Name	Numbers
1	R.R. Foundation	3
2	Individual donors	33
	Total	36

4) Morning Breakfast Details:

S.No	Donor Name	Numbers
1	R.R. Foundation	1
2	Individual donor	1
	Total	2

5) Snacks / Other Function Celebration Donor's Details:

S.No	Donor Name	Numbers
1	Individual donors	15
	Total	15

6) Free Special Education Beneficiaries Details:

S.No	Donor Name	M	F	Total
1	Individual donors	5	3	8
	Total	5	3	8

7) Free Transport Beneficiaries Details:

S.No	Donor Name	M	F	Total
1	Individual donors	-	1	1
	Total	-	1	1

8) Sports Dress Beneficiaries Details:

S.No	Donor Name	Beneficiaries		Total
		M	F	
1	R.R. Foundation	19	13	32
	Total	19	13	32

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XX. Donation Options:

S. No	Donation Details	Amount/Count
1.	<u>CASH</u> 1.General Fund	Affordable amount.
	<u>2. Corpus Fund</u> (If you need 80G certificate please donating through online in the name of Ritham Charitable Trust give your PAN & Address proof)	Affordable amount.
2.	<u>FOOD</u> 1.Lunch (Should be informed before 2 days)	7*
3.	<u>Other Things</u> i) Things for school	Table, Chair, Physiotherapy, Occupational therapy, TLM's for special education and providing equipments for school office.
	ii) Necessary things for students and Vocational training	Notebooks, Pencil, Crayons, Plates, Tumblers and other things.
	iii) Used things	Out dated used materials in your house will be obtained.

4.	<u>Student Education and Therapy Donation Options:</u> i) One Month Free special education ii) One Year free special education iii) One Month free transport iv) One Year free transport v) Free medicine per student vi) One Month free Physiotherapy, Occupational therapy, Speech therapy vii) One Year free Physiotherapy, Occupational therapy, Speech therapy viii) One Month Admin expenses ix) One Year Admin expenses	Rs.2,300/- Rs.27,600/- Rs.1,950/- Rs.23,400/- Rs.500/- Rs.850/- Rs.10,200/- Rs. 350/- Rs.4,200/-
5.	<u>Infra projects:</u> Land, building and Infrastructure	The amount they can afford.

XXI. Vote of Thanks:

Above these are the achievements which were contributed by our all departments for the previous year. Our total number of beneficiaries attached below in department wise:

S. No	Subject	Number of Students		
		M	F	Total
1.	Special School	28	10	38
2.	Early Intervention Centre	8	7	15
3.	Learning Centre	2	2	4
4.	Vocational Training Centre	8	5	13
5.	Sheltered Workshop	7	3	10
6.	Outpatient Department	2	3	5
		55	30	85
7.	Autisum Centre	8	-	8

Our Ritham Charitable Trust has been successfully serving for 20 years. We would like to thank for all the students, parents and donors who supported us in these successful 20 years of growth.

We are hopefully expecting your support to achieve great height in future also.

Please follow



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