RITHAM CHARITABLE TRUST

ANNUAL REPORT 2021-2022

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ANNUAL REPORT (2021 -2022)

I. Introduction:

Our Ritham trust has completed 18 years successfully and stepping towards 19th year. We proudly submit our trust's 18thyear achievements.

1. Origin:

The Founder Mr. P. S. Kathiresan is a retired headmaster from Tamilnadu govt. service and was awarded 'Best Teacher' by both the Central Government and Tamilnadu state government has started 'Ritham Special School' with his son Mr. K. Venkataramanan's best effort.

He is basically a physiotherapist. Daily he used to see the mentally/physically challenged kids and the mental agony and the hardship the parents of such children face. He also comes across the practical difficulties and inferiority complex of these children. In 2004 he came across P. David Samraj a MR+CP kid. The kid is really good in memorizing subject but not able to relate words and read it. He looked his positive ability and wants to train him. But where and how? This question made him to open **Ritham Special School**. Ritham started with 4 kids in 2004. Now in the year of 2021-22 more than ninety five students are benefitting. He is willing to educate as many children as he can.

Begun as a Special School only, now it is growing with Early Intervention centre, Vocational Training centre, Sheltered Workshop, Learning Centre, Autism Treatment Centre and Outpatient Department centre.

We are travelling towards the effective special education available to the rural, poor and underprivileged special students as like as the urban area special students for the past 18 years continuously.

2. Our Mission And Vision:

The main and primary object of the Trust shall be to develop confidence in the minds of all type of physically and mentally challenged children and motivating them to face the daily activities without others help. The above said object shall applicable to all students irrespective of Caste, Creed, Color, Language, Sex and Religion.

3. Our Objectives:

a) To offer rehabilitation to physically and mentally challenged persons and to provide medical and other health facilities to all type of physically and mentally challenged poor, underprivileged and rural children.

b) Giving them vocational training to earn and lead a decent life. Providing them vocational training to lead life of equality and with dignity in the society they live.
c) We provide counseling to the parents about the problems faced by their physically and mentally challenged child and the need of rehabilitation to lead a life of equality in the society.

d) To create awareness among the members of the society about the formidable challenges faced by the physically and mentally challenged and to encourage their participation in all fields.

e) Educating parents about teaching the household chores and daily activities which would help the physically and mentally challenged to lead an independent life.

f) Teaching the members of society abort the measures to prevent Disability in near future.

g) Making the physically and mentally challenged &their family members to know about the Government's welfare and assistance.

h) To identify and diagnose at the very beginning of the problems, take steps to give complete rehabilitation and.

i) To develop the Rehabilitation centre working as a day care centre at present to a fully-fledged residential home in future.

j) To increase the education level of all kind of physically and mentally challenged children using the Teaching & Learning materials [TLM] specially designed for them [Special Education].

k) Our foremost objective is to give 'Inclusive Education' to the improved & better learned children in our school.

l) Find out the mild mentally challenged children and give training and encourage to write the State Government ESLC and SSLC examinations.

m) We are forming the Sheltered workshop for above 18 years Moderate Mentally Physically Challenged children and do the vocation under a supervisor.

4. Our Achievements In The Past 18 years:

1. It is the second recognized special school in our Virudhunagar District.

2. For the first time in south Tamilnadu, our institute was joined with Vocational Rehabilitation Centre (VRC), Chennai organizing the free tailoring programme.

3. Every year we won many prizes at state and district level sports and events.

4. This institution has the support and relationships with the National Institutions like National Trust, NIEPID and NIPMED.

5. We received the transparency award from Guide Star India continuously.

6. Giving special education for maximum number of poor, underprivileged and rural students.

7. To identify the mild mentally challenged students and prepare them to write the 8th and 10th public examinations.

8. The Japan government gives grant for the construction project for our school.

5. Our Focus For 2022 – 2023:

1. We shift the school in our new school campus.

2. To arrange the special education to a large number of rural and underprivileged students.

3. We are trying to enroll large number of students from Sankarankovil area.

4. To give more importance to the Sheltered Workshop programme.

5. We will start screen printing vocational training from current academic year.

6. To give more importance to the Early Intervention programme.

7. To work with the assistance of State and Central Governments and develop the programmes.

II. Our major achievements:

1. Finish the four stages of work in Construction project:

We got the approval from Japan Government for construction project on June 7th 2021. From June 23rd we started the new constructing work. We separate the construction project for seven stages. As on March 31st we finish he four stages. We will plan to complete all stages of work on June 24th.

2. Corona period works:

a) Rice and Groceries provided free

Rice and Groceries were provided free of cost by various Organizations and donors to our backward beneficiaries who were affected by the general lockdown that was implemented during the Corona period. Thus 43 benefitted from this work.

b) Online classes

Due to the international spread of Covid we are unable to directly educate the special education and training offered to our students. In this difficult situation, special classes were conducted with the help of our school teachers with the aim of

educating our students as if they were at home. The classes were conducted through Whatsapp. The parents gave their full support to this. In it the parents encouraged the student to do homework at home and took a video of it and shared it to the Whatsapp group.

3. Selected for National Coaching Camp Special Olympic State Team:

In Nov 18th our 3 boys and 4 girl's student participated in the State level selection trials in football qualifying round held at SRMVI)Sri Ramakrishna Mission Vivekananda Educational and Research Institute, Periyanaikanpalayam, Coimbatore(Campus, Coimbatore. In that our 3 Girls student got selected in the state team. They will be attend the training at National Coaching Camp in Gandhinagar, Gujart from 21st June to 26th June.

In Dec 4th, 2021 our 5 student participated in the State level selection trials in Vollyball qualifying round held at Dharmapuri. In that our 5 student got selected in the state team. They will be attend the training at National Coaching Camp in Pondichery from 1st July to 6th July.

4. Uploading to Youtube:

Every Friday we upload the Special education, Speech therapy and Occupational therapy and Physiotherapy related guidanence, awareness, home programme related videos.

5. Participate the Online competition:

The Information and Research Centre (IRC, Kalangana) of Bangalore conducted the online competition in Vocal song, Yoga, Drawing, Dance competition. Our school 17 students participated in the online competition. We recommended our school Principal K. Venkataramanan, Our student S. Hariprasath for the Best Special teacher & Best Outgoing student awards.

6. Participate the Project Discovery competition:

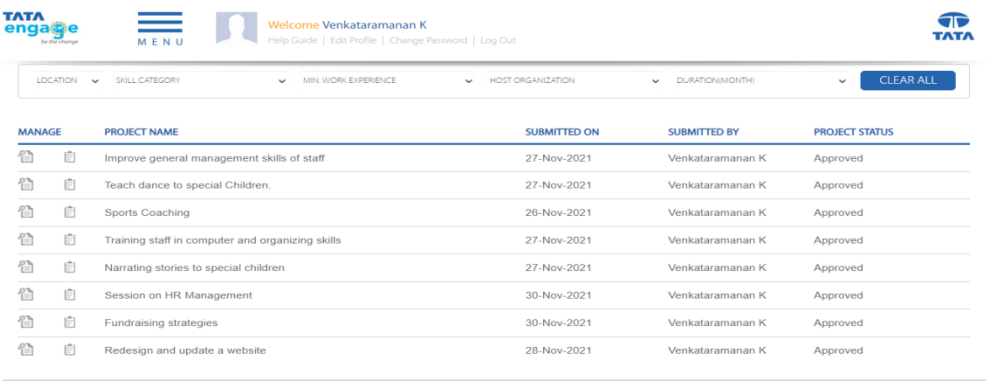
The Enable India NGO conduct 'Project Discovery' online competition for disabled to adaptive method used for a daily life skills. From our organisation we upload fifty videos successfully.

7. Submit the Projects for other funding agencies:

We submit the project for other funding agencies to improve our financial support to other valuable projects. On Oct 22nd submitted to the Milaap, Dec 16th submitted to Taiwan Excellence Sharing is caring Campaign, Nov 25th submitted to Edelgive Foundation, Sep 22nd submitted to Employment State Insurance Corporation (ESIC) and Jan 25th submitted to Giveindia.

8. Participate the TATA ProEngage Volunteer Program :

The TATA Company workers work with NGOs for volunteer programmes. We was also participate the 15th TATA ProEngage volunteer program. Our 5 projects submitted and find the suitable volunteers for our programmes.



III. Our Activities through our various Department

i) Ritham special school :

It was started in 2004 with 4 students and now the best special school in the area. In this Covid situation special classes were conducted through online for students. As per our State Government's direction, the school is started on November and 36 students are benefitted.

ii) Ritham Vocational Training Center:

Students over the age of 18 regular classes was started as per the State Government guidenance . 11 students were benefitted by this program.

iii) Ritham Out Patients Department:

As per our state government's direction OPD department is started and students are benefitted. 11 children were benefitted by this program.

iv) Ritham Early Intervention Centre:

A special class was also taken via whatsapp for children with disabilities under the age of 6 years. 2 students were benefitted by this program.

v) Ritham Learning Center

Lessons are being taken through whatsapp during the covid period as our institution is selecting the least intellectual disability students and training them to read the syllabus of the Government of Tamil Nadu. In this Covid situation online special classes were conducted after November regular classes was started. 8 students were benefitted by this program.

vi) Ritham Autism Center:

The Honorable Tamil Nadu Chief Minister's Medicine scheme, classes like Free Special Education, Free Speech Training, and Free Occupational Therapy for Autism in our school. 4 students were benefitted by this program.

vii) Ritham Shelter workshop:

We start the classes like cover making, making paper bag, making gift bag, art & craft as per the State Government guidenance. 11 students were benefitted by this program.

IV. Sports Achievements

1. Participate Online Competition

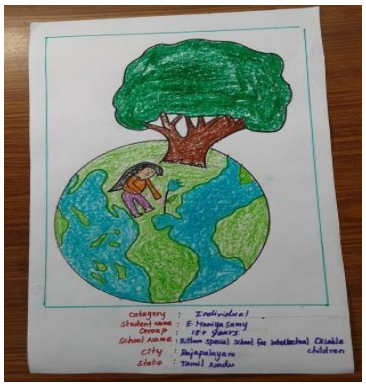
A. UDAAN competition

9 students participated in the A talent Show for Special Abled Children drawing and dance competitions conducted by an online SRC (Social Responsibility Cell of Deendhayal Upahanayan Colleage University of Delhi)

UDAAN charity through the online on February 5th. One student was selected for the final round.

B. National Science Painting Competition

7 students participated in the National Science Painting competitions for Specialy abled childen-2021 conducted by an online through the United School organisation (USO) of India on December 3rd. Five student was selected for special prizes.



2. Participate the State Selection Trials Special Olympic Games:

State selection trails for Handball qualifying round held for boys in National Colleage, Trichy on October 31st and girls in Dec 11th at CBSE Modern School, Osur. Our 2 boys and 2 girls student were participated in the event.

In Dec 5th, our 2 girls student participated in the State level selection trials in Judo qualifying round held at Anna Stadium, Thirunelveli.

In Dec 7th, our 2 boys student participated in the State level selection trials in Cycle qualifying round held at Park Stadium, Tutucorin.

3. Our school students particiapte in the State Paralympic Sports Events:

The 2021-22 Para Olympic state level sports conducted on 03.03.2022 at Chennai. Our school Ten students patricipate the sports. In track events our school students won six first prizes. Our school two students won first prizes, two students won second prizes and two students won third prizes.

V. Our Trust Activities:

1) Winning GuideStar India Transparency Award

Non – Governmental Organization which maintains accounts properly are eligible for this award. Our institution gets the reward continuously in this year also.

2) Trust Meeting:

Our Ritham Charitable Trust meetings were held in the months of June September, December and March months. Our Performance, new activities, financial status were discussed.

VI. Welfare assistance implemented with the assistance of the State Government:

1) Appoint a Guardian Legally

The National Trust verified the certificate of the applicants through the Legal Guardian Ship Online and reported the information to the District Differently Able Welfare Office via emails 4 applications were filled and registered and checked at our school for appointment of guardian. 3 people have benefitted from this.

2) Attend meetings in DDAWO office

At February 2nd our school staff attended a UDID card related meeting at Virudhunagar District Differently Able Welfare Office.

At February 21st our school staff attended a My Vote- My future awareness programme meeting at Virudhunagar District Differently Able Welfare Office.

At March 22nd our school staff attended a Advisory committee meeting held in the Arasan Ganesan Polytechnic, Sivakasi.

3) School Inspection:

On 17.08.2021 District Differently Abled Welfare Officer Mr. Vasanth Ramkumar inspected our school. On 9-10-21 Differently Abled Welfare Officer Mr. Chandra Sekaran inspected our school.

4. Our school Principal participated District Representing Team:

Our District representing team meeting was held on 30-9-21 at Virudhunagar Collectors' office. Our District Collector Thiru Mr. J. Meganatha Reddy presided over the function. In this meeting our principal gave suggestions of current difficulties of Mentally Challenged persons.

5. Attend Online Meetings:

On Feb 10th the virtual meeting held by State Commissioner on disabled about the CMCHIS scheme implementation. On March 2nd the virtual meeting held

by State Commissioner on disabled about the skill training and placement for the differently abled person.

VII. Employee Development Programs:

1. Teacher And Other Staff Meeting

The teachers meeting were held on April 3rd, Aug 19, Aug 25, Oct 30, Dec 4 and Dec 8. The meeting held to our office staff on Aug 4. On March 19 the annual final meeting of all the teachers and other staff was held by the school principal.

2. Visit Sensory Expo Programme:

On 01.10.21 our school staff attended Sensory Expo Programme at Sivakasi. They learn the importance of Sensory stimuli the special needs children. We also decide to implement the programme in the upcoming years.

VIII. Projects implemented for Parents

I. Parents meeting:

Parents meeting was conducted on Mar 21st as per the State Government gudienance In this meeting we discussed about our current construction project,

importance about UDID cards, increase the maintenance grants and Chief Minister Insurance Scheme benefits.

IX. Celebrations

1. Independence Day

The 75th Independence Day, a national festival, was celebrated on August 15 at our school. Our school principal hoisted the flag.

2. World disability day

On the event of World Disability Day, for the first time, our school conducted competitions such as Color Beating, Dance, Song Competition and Craft Making. Students participated and displayed their talents.

3. Celebrating Republic Day

The 73rd Republic Day of the nation was celebrated on 26th January in which the Principal of our school attended and hoisted the flag and given a speech.

4. Foundars day Celebrating

18 years after the installing of our educational institution, the 19th Anniversary of Success was celebrated on February 4 at our Ritham Special School. Our school Principal, teachers., students and parents were participated this programme.

5. World Down's syndrome Day Celebration:

We celebrated world Down's syndrome on Mar 21st. On that day we conducted 18th sports day. The winners will be congratulated and cash prizes distributed. Our Rajapalaym 32nd Ward Memeber Mrs. Kalpanal Kulanithaivel Participate the programme and distribute the prizes.

6. Celebrate other Festivals:

We celebrated Diwali on Nov 2nd, Children's day on Nov 13th, New Year on Dec 22nd and Pongal on Jan 12th.

X. Donors Welfare Schemes:

S.No	Subject	Count
1.	**Benefitted through Give India**	
	1. Free Special Education beneficiaries	24
	2. Free Uniform &Hygienic kits beneficiaries	16
	3. Free Outpatient Department beneficiaries	4
	4. Benefitted through MDO's free Special education	82
	5. Benefitted through MDO's free transport facility	23
	6. Benefitted through Subscription	13
	Total	**174**
2.	**Benefitted through Give India FC**	
	1. Free Special Education beneficiaries	1
	2. Free Uniform & Hygienic kits beneficiaries	2
	3. Benefitted through Subscription	13
	Total	**16**
3.	Free through other Donors	

	(Shmalanaresh,Sangeetha,Rajeshsundar, Raja Gopal Raja)	**108**
4.	**Benefitted through R.R.Foundation** *1.* Free Medicine beneficiaries *2.* Free Uniform beneficiaries 3. Grocery thinks beneficiaries	 28 30 14
	Total	**43**
5.	**Benefitted through HHH** 1. Free Special Education beneficiaries 2. Free Transport beneficiaries	 41 18
	Total	**59**
6.	1.Free Grocery thinks beneficiaries	**29**

XI. Accountability And Transparency:

1) Staff Details:

i) Ritham Special School:

Gender	Full time Employees	Part time Employee	Paid consultants	Volunteers
Male	1	-	-	2
Female	12	-	-	1

ii) Ritham Vocational Training Centre:

Gender	Full time Employees	Part time Employee	Paid consultants	Volunteers
Male	-	-	-	-
Female	1	-	-	-

iii) Ritham Outpatient Department:

Gender	Full time Employees	Part time Employee	Paid consultants	Volunteers
Male	-	-	-	1
Female	1	-	-	-

iv). Ritham Early Intervention Centre:

Gender	Full time Employees	Part time Employee	Paid consultants	Volunteers
Male	-	-	-	-
Female	1	-	-	-

v) Ritham Learning Centre:

Gender	Full time Employees	Part time Employee	Paid consultants	Volunteers
Male	-	-	-	-
Female	1	-	-	-

vi) Ritham Autism Centre:

Gender	Full time Employees	Part time Employee	Paid consultants	Volunteers
Male	1	-	1	-
Female	7	-	2	-

vii) Ritham Sheltered Workshop:

Gender	Full time Employees	Part time Employee	Paid consultants	Volunteers
Male	-	-	-	-
Female	1	-	-	-

2) Distribution of Staff According to Salary Levels:

i)Ritham Special School:

Salary Range	Male Teachers	Female Teachers	Total Teachers
< 5,000	-	2	2
5,000-10,000	1	7	8
10,000-15,000	-	3	3

ii) Ritham Vocational Training Centre

Salary Range	Male Teachers	Female Teachers	Total Teachers

< 5,000	-	-	-
5,000-10,000	-	1	1
10,000-15,000	-	-	-

iii) Ritham Outpatient Department:

Salary Range	Male Teachers	Female Teachers	Total Teachers
< 5,000	-	-	-
5,000-10,000	-	1	1
10,000-15,000	-	-	-

iv). Ritham Early Intervention Centre:

Salary Range	Male Teachers	Female Teachers	Total Teachers
< 5,000	-	-	-
5,000-10,000	-	1	1
10,000-15,000	-	-	-

v) Ritham Learning Centre:

Salary Range	Male Teachers	Female Teachers	Total Teachers
< 5,000	-	-	-
5,000-10,000	-	1	1
10,000-15,000	-	-	-

vi) Ritham Autism Centre:

Salary Range	Male Teachers	Female Teachers	Total Teachers
< 5,000	-	-	-
5,000-10,000	1	7	8
10,000-15,000	-	-	-

vii) Ritham Sheltered Workshop:

Salary Range	Male Teachers	Female Teachers	Total Teachers
< 5,000	-	-	-
5,000-10,000	-	1	1
10,000-15,000	-	-	-

3) Details Of Board Members:

S. No	Name	Position
1.	Mr.P.S.Kathiresan	Managing Trustee
2.	Mr.G.Paulraj	Secretary
3.	Mr.R.Kodiappan	Member
4.	Mr.A.Ilankumaran	Member
5.	Mr.M.Gowthaman	Member

4. Highest Paid Staff Member And Lowest Paid Staff Member:

i. Ritham Special School:

S. No	Names	Total Cost per Month
1.	V. Dhanalakshmi	14,000
2.	R. Rajalakshmi	5,000

ii. Ritham Early Intervention Centre:

S. No	Names	Total Cost per Month
1.	M. Kanahavalli	6900

iii. Ritham Outpatient Training Centre:

S. No	Names	Total Cost per Month
1.	Bharanica	10000

iv. Ritham Learning Centre:

S. No	Names	Total Cost per Month
1.	R. Rajalakshmi	5,900

v. Ritham Vocational Training Centre:

S. No	Names	Total Cost per Month
1.	K.Kamala Devi	6,400

vi. Ritham Autism Centre:

S. No	Names	Total Cost per Month
1.	Josephin Manisha	6,500
2.	Narkish banu	5,900

vii. Ritham Sheltered Workshop Centre:

S. No	Names	Total Cost per Month
1.	K.Kalaiselvi	5,900

5) Details About The Highest Donations:

1) Foundations:

i) In India:

S. No	Foundations	Amount
1.	Give India	5,78,125
2.	Shamdasani Foundation	70,000
2.	R.R. Foundation	63,000

ii) International:

S. No	Foundations	Amount
1.	Give India (USA)	4,46,624
2.	HHH(Heart and Hand for the Handicapped, USA)	2,17,138

2) Other Individual Donors:

i) Indian Donors:

S. No	Donors	Amount
1.	D. Janaki	47,000

2.	Balasubramaniyan	25,000

ii) International Donors:

S. No	Donors	Amount
1.	Raja Gopal	19,500

3) CSR Donors:

S. No	Donors	Amount
1.	Polyspin Exports private Limited	2,00,000

4) Technical Assistance Organizations:

S. No	Institution	Place
1.	AMBA	Bangalore

XII. Donation Options:

S. No	Donation Details	Amount/Count
1.	**CASH** 1.General Fund	Affordable amount.
	2.**Corpus Fund** (If donating above Rs.2000/- you can give us cheque or transfer through online in the name of Ritham Charitable Trust)	Affordable amount.
2.	**FOOD** 1.Lunch (Should be informed before 2 days)	8*
3.	**Other Things** i) Things for school	Table, Chair, Physiotherapy, Occupational therapy, TLM's for special education and providing

		equipments for school office.
	ii) Necessary things for students and Vocational training	Notebooks, Pencil, Crayons, Plates, Tumblers and other things.
	iii) Used things	Out dated used materials in your house will be obtained.
4.	**Student Education And Therapy Donation Options:**	
	i) One month Free special education	Rs.1,500/-
	ii) One Year free special education	Rs.18,000/-
	iii) One Month free transport	Rs.1,000/-
	iv) One Year free transport	Rs.12,000/-
	v) Free medicine per student	Rs.500/-
	vi) One month free Physiotherapy, Occupational therapy, Speech therapy	Rs.1,000/-
	vii) One year free Physiotherapy, Occupational therapy, Speech therapy	Rs.12,000/-
5.	**Infra projects:** Land, building and Infrastructure	The amount they can afford.

XIII.Vote of Thanks:

Above these are the achievements which were contributed by our all departments for the previous year. Our total number of beneficiaries attached below in department wise:

S. No	Subject	Number of Students		
		Male	**Female**	**Total**
1.	Special School	23	14	37
2.	Vocational Training Centre	4	5	9
3.	Outpatient Department	9	8	17
4.	Early Intervention Centre	2	1	3
5.	Learning Centre	9	1	10
6.	Autism Centre	8	-	8
7.	Sheltered Workshop	5	6	11
Total		**60**	**35**	**95**

Our Ritham Charitable Trust has been successfully serving for 19 years. We would like to thank for all the students, parents and donors who supported us in these successful Seventeen years of growth.

We are hopefully expecting your support to achieve great height in future also.