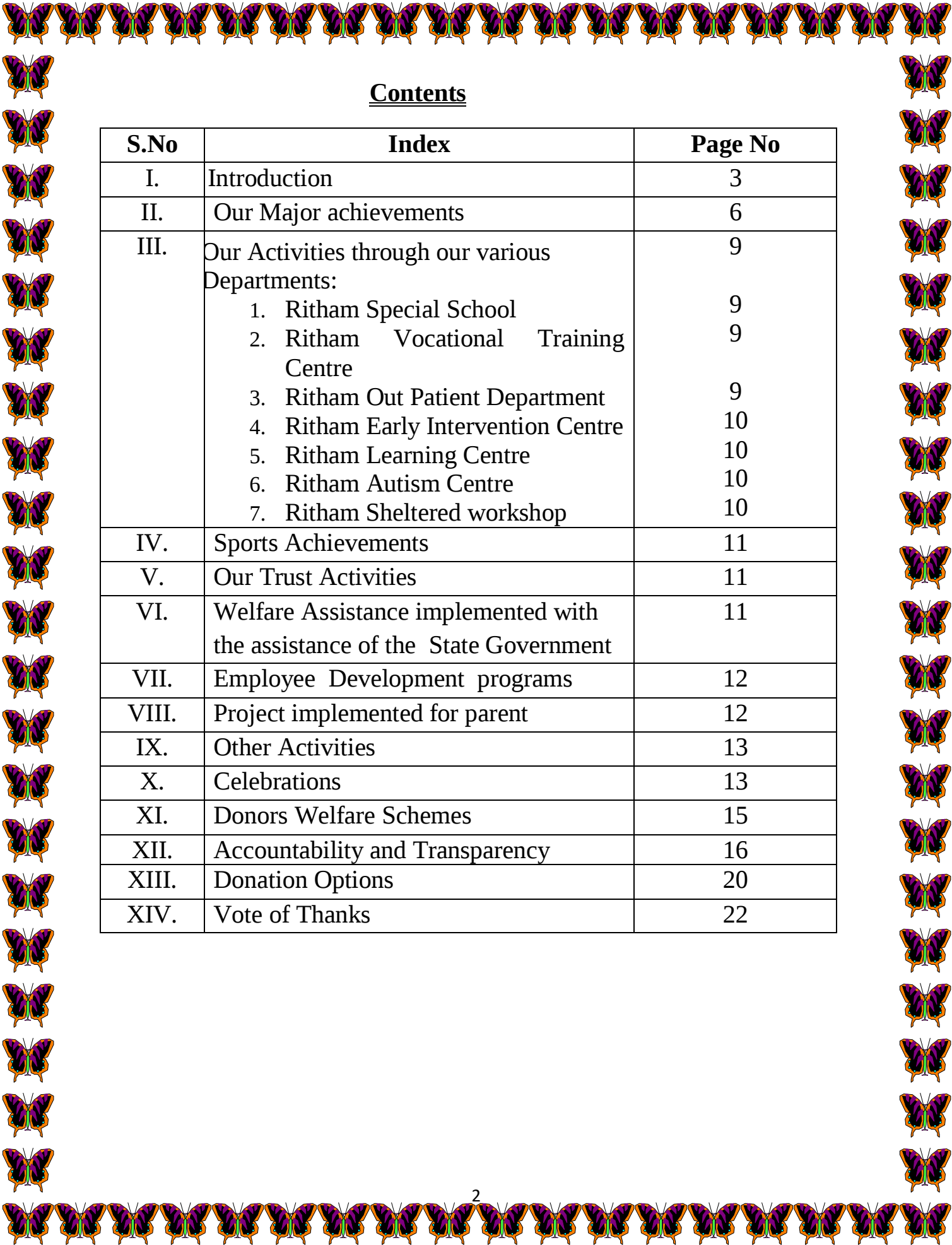




RITHAM CHARITABLE TRUST



ANNUAL REPORT 2020-2021



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ANNUAL REPORT (2020 -2021)

I. Introduction:

Our Ritham trust has completed 17 years successfully and stepping towards 18th year. We proudly submit our trust's 17th year achievements.

1. Origin:

The Founder Mr. P. S. Kathiresan is a retired headmaster from Tamilnadu govt. service and was awarded 'Best Teacher' by both the Central Government and Tamilnadu state government has started 'Ritham Special School' with his son Mr. K. Venkataramanan's best effort.

He is basically a physiotherapist. Daily he used to see the mentally/physically challenged kids and the mental agony and the hardship the parents of such children face. He also comes across the practical difficulties and inferiority complex of these children. In 2004 he came across P. David Samraj a MR+CP kid. The kid is really good in memorizing subject but not able to relate words and read it. He looked his positive ability and wants to train him. But where and how? This question made him to open **Ritham Special School**. Ritham started with 4 kids in 2004. Now in the year of 2019 more than hundred students are benefitting. He is willing to educate as many children as he can.

Begun as a Special School only, now it is growing with Early Intervention centre, Vocational Training centre, Sheltered Workshop, Learning Centre, Autism Treatment Centre and Outpatient Department centre.

We are travelling towards the effective special education available to the rural, poor and underprivileged special students as like as the urban area special students for the past 17 years continuously.

2. Our Mission And Vision:

The main and primary object of the Trust shall be to develop confidence in the minds of all type of physically and mentally challenged children and motivating them to face the daily activities without others help. The above said object shall applicable to all students irrespective of Caste, Creed, Color, Language, Sex and Religion.



3. Our Objectives:



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- a) To offer rehabilitation to physically and mentally challenged persons and to provide medical and other health facilities to all type of physically and mentally challenged poor, underprivileged and rural children.
- b) Giving them vocational training to earn and lead a decent life. Providing them vocational training to lead life of equality and with dignity in the society they live.
- c) We provide counseling to the parents about the problems faced by their physically and mentally challenged child and the need of rehabilitation to lead a life of equality in the society.
- d) To create awareness among the members of the society about the formidable challenges faced by the physically and mentally challenged and to encourage their participation in all fields.
- e) Educating parents about teaching the household chores and daily activities which would help the physically and mentally challenged to lead an independent life.
- f) Teaching the members of society about the measures to prevent Disability in near future.
- g) Making the physically and mentally challenged & their family members to know about the Government's welfare and assistance.
- h) To identify and diagnose at the very beginning of the problems, take steps to give complete rehabilitation and.
- i) To develop the Rehabilitation centre working as a day care centre at present to a fully-fledged residential home in future.
- j) To increase the education level of all kind of physically and mentally challenged children using the Teaching & Learning materials [TLM] specially designed for them [Special Education].
- k) Our foremost objective is to give 'Inclusive Education' to the improved & better learned children in our school.
- l) Find out the mild mentally challenged children and give training and encourage to write the State Government ESLC and SSLC examinations.
- m) We are forming the Sheltered workshop for above 18 years Moderate Mentally Physically Challenged children and do the vocation under a supervisor.
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4. Our Achievements In The Past 17 years:

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1. It is the second recognized special school in our Virudhunagar District.
 2. For the first time in south Tamilnadu, our institute was joined with Vocational Rehabilitation Centre (VRC), Chennai organizing the free tailoring programme.
 3. Every year we won many prizes at state and district level sports and events.
 4. This institution has the support and relationships with the National Institutions like National Trust, NIEPID and NIPMED.
 5. We received the transparency award from Guide Star India for the past three years continuously.
 6. Giving special education for maximum number of poor, underprivileged and rural students.
 7. To identify the mild mentally challenged students and prepare them to write the 8th and 10th public examinations.
 8. The Japan government gives grant for the construction project for our school.



5. Our Focus For 2020 – 2021:

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1. We will try to construct the new building for our school.
 2. To arrange the special education to a large number of rural and underprivileged students.
 3. We are trying to enroll large number of students from Sankarankovil area.
 4. To give more importance to the Sheltered Workshop programme.
 5. We will start screen printing vocational training from current academic year.
 6. To give more importance to the Early Intervention programme.
 7. To work with the assistance of State and Central Governments and develop the programmes.
 8. We doing development works in collaboration with the Central and State Governments.

II. Our major achievements:

1. Participate the Signing ceremony and Agreement with Japan embassy

The Government of Japan agreed to the proposal (plan) for the construction of our school building. This was followed by the signing ceremony at the Embassy of Japan in Chennai on March 10, which was attended by the Managing Trustee, Principal and Special Educator of our trust. The Agreement for the construction of the building was signed by our Managing Trustee and the (Embassy of Japan) in Chennai. The Japan Government is sanctioning Rs.65,57,221.79 for the construction of our school building.



2. Corona period works:

a) Rice and Groceries provided free

Rice and Groceries were provided free of cost by various Organizations and donors to our backward beneficiaries who were affected by the general lockdown that was implemented during the Corona period. Thus 228 benefitted from this work.

b) Disbursement of cash

Parents who lost their daily wage due to Corona are given cash to beneficiaries through the bank account by donor Organization 13 students are benefitted from this.

c) Online classes

Due to the international spread of covid-19 we are unable to directly educate the special education and training offered to our students. In this difficult situation, special classes were conducted with the help of our school teachers with the aim of

educating our students as if they were at home. The classes were conducted through Whatsapp. The parents gave their full support to this. In it the parents encouraged the student to do homework at home and took a video of it and shared it to the Whatsapp group.



d) Participation in online competitions:

i. DRZYA –online competition

23 students participated in the song and dance competitions conducted by an online DRZYA charity through the online for students during difficult times such as covid-19 with the cooperation of parents 18 students advanced to the qualifying round and 2 students received a special cash prize of Rs.500 / - in cash. 3 students were selected for the final round.



Selected In Next Round	Special Prize Winners
S. Jeeva	J. Akshatha
J. Amala	R. Srinika
P. Prabha	-----

ii. JHOOM INDIA online dance competition

16 students participated in the dance competition conducted through the online JHOOM INDIA. Their dance videos were uploaded on the online with the cooperation of the parents. 3 of them advanced to the qualifying round. 1 student was selected for the final round.



e) Uploading to Youtube:

All the highlights of the special education taught to our students were first time uploaded on the YouTube channel. During the Covid-19 period, videos on data entry training classes for students were uploaded for the first time. Also uploaded on the online is a video of classes taught at our school such as special education, speech therapy and occupational therapy, and a video on gross motor activity for students.

Next, the 17th victory ceremony of our educational institution and other branches operating under our organization were uploaded on the online.



III. Our Activities through our various Department

i) Ritham special school :

It was started in 2004 with 4 students and now the best special school in the area. In this covid-19 situation special classes were conducted through online for students. The parents gave their full support to this. It was attended by 40 students with the co-operation of parents.

S.NO	Class Name	Whatsapp Class attend
1.	Pre-Primary - A	5
2.	Primary - A	5
3.	Primary - B	11
4.	Secondary - A	4
5.	Secondary - B	3
6.	Pre-Vocational - A	10
7.	Pre-Vocational - B	2
	Total	40

ii) Ritham Vocational Training Center :

Students over the age of 18 were trained to fill up online applications through the whatsapp. 19 students were benefitted.

S.NO	Class Name	Whatsapp Class attend
1	Vocational- A	11
2	Vocational- B	8
	Total	19

iii) Ritham Out Patients Department:

The video recording of the training of our Physiotherapy was made to be of great benefit to the parents as well 9 children were benefitted. As per our state government's direction, first OPD department is started and students are benefitted.

S.NO	Class Name	Whatsapp Class attend
1	OPD	9

iv) **Ritham Early Intervention Centre:**

A special class was also taken via whatsapp for children with disabilities under the age of 6 years. 3 students were benefitted.

S.NO	Class Name	Whatsapp Class attend
1	E.I	3
	Total	3

v) **Ritham Learning Center**

Lessons are being taken through whatsapp during the covid period as our institution is selecting the least intellectual disability students and training them to read the syllabus of the Government of Tamil Nadu. 8 students were benefitted by this program.

S.NO	Class Name	Whatsapp Class attend
1	8 th	4
2	10 th	4
	Total	8

vi) **Ritham Autism Center:**

The Honorable Tamil Nadu Chief Minister's Medicine scheme, classes like Free Special Education, Free Speech Training, and Free Occupational Therapy for Autism in our school was stopped due to covid-19. Currently classes are functioning and running as per share Government is direction. In from February 1st 4 students functioning are benefit from it.

vii) **Ritham Shelter workshop:**

Currently due to covid-19 classes like embroiling, cover, post cover, invitation cover, paper bag, gift bag, art & craft are taken for students through whatsapp which is used by 14 students.

S.NO	Class Name	Whatsapp Class attend
1	Shelter workshop-A	8
2	Shelter workshop-B	6
	Total	14

IV. Sports Achievements

All outdoor matches were cancelled due to corona infection. The students participated in competitions held through DRZYA and JHOOM through the online won prizes .The teachers also taught the students the exercises and indoor games they needed through whatsapp, considering the health of the students.

V. Our Trust Activities:

1) Winning GuideStar India Transparency Award

Non – Governmental Organization which maintains accounts properly are eligible for this award. Our institution gets the reward continuously in this year also.



2) Trust Meeting:

Our Ritham Charitable Trust meetings were held in the months of June September, December and March months. Our Performance, new activities, financial status were discussed. .

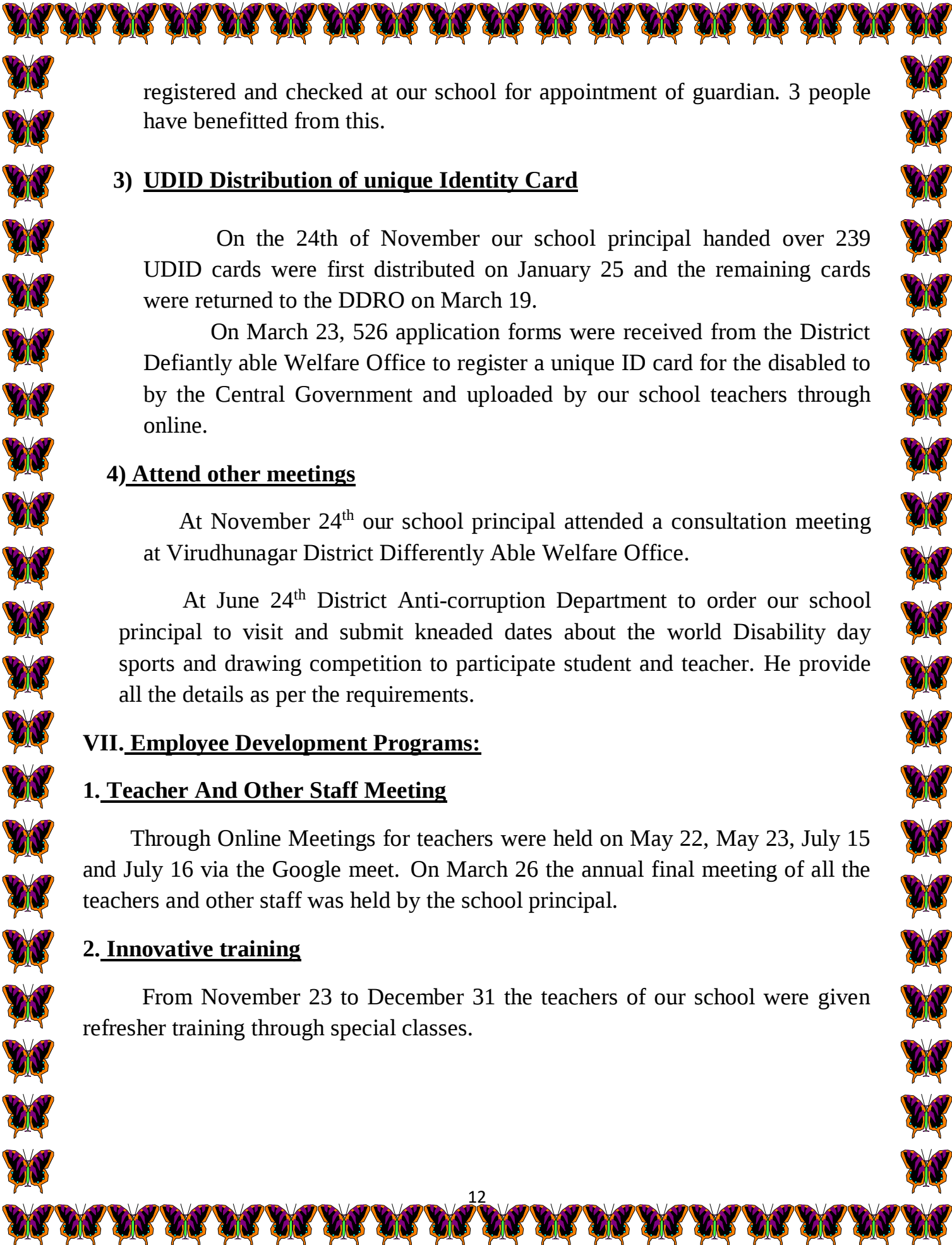
VI. Welfare assistance implemented with the assistance of the State Government:

1) Attend National Trust Meeting:

Our teachers attended an online meeting on behalf of the National Trust held on October 13 at the Virudhunagar District Differently Able Welfare Office.

2) Appoint a Guardian Legally

The National Trust verified the certificate of the applicants through the Legal Guardian Ship Online and reported the information to the District Differently Able Welfare Office via emails 4 applications were filled and



registered and checked at our school for appointment of guardian. 3 people have benefitted from this.

3) UDID Distribution of unique Identity Card

On the 24th of November our school principal handed over 239 UDID cards were first distributed on January 25 and the remaining cards were returned to the DDRO on March 19.

On March 23, 526 application forms were received from the District Defiantly able Welfare Office to register a unique ID card for the disabled to by the Central Government and uploaded by our school teachers through online.

4) Attend other meetings

At November 24th our school principal attended a consultation meeting at Virudhunagar District Differently Able Welfare Office.

At June 24th District Anti-corruption Department to order our school principal to visit and submit kneaded dates about the world Disability day sports and drawing competition to participate student and teacher. He provide all the details as per the requirements.

VII. Employee Development Programs:

1. Teacher And Other Staff Meeting

Through Online Meetings for teachers were held on May 22, May 23, July 15 and July 16 via the Google meet. On March 26 the annual final meeting of all the teachers and other staff was held by the school principal.

2. Innovative training

From November 23 to December 31 the teachers of our school were given refresher training through special classes.

VIII. Projects implemented for Parents

Advice to parents on corona virus infection, measures to protect students from corona virus, immune suppressive drugs, awareness messages about corona virus in the state of Tamil Nadu and special education required for students were sent via Whatsapp.

IX. Other Functions

1. JCI sigaram thotta mahalir Awards:

JCI Rajapalayam Excel presented the Best Teacher Award to our school teachers on the occasion of World Women's Day on March 8.



X. Celebrations

1. Independence Day

The 74th Independence Day, a national festival, was celebrated on August 15 at our school. Our school principal hoisted the flag.



2. World disability day

On the event of World Disability Day, for the first time, our school conducted online competitions such as Color Beating, Dance, Song Competition and Craft Making. Students participated and displayed their talents.



3. Celebrating Republic Day

The 72nd Republic Day of the nation was celebrated on 26th January in which the Principal of our school attended and hoisted the flag and given a speech.



4. Founders day Celebrating

17 years after the installing of our educational institution, the 18th Anniversary of Success was celebrated on February 4 at our Ritham Special School. It was attended by our school principal & teachers



XI. Donors Welfare Schemes:

S.No	Subject	Count
1.	<u>Benefitted through Give India</u>	
	1. Free Medicine beneficiaries	11
	2. Free Special Education beneficiaries	14
	3. Free Uniform & Hygienic kits beneficiaries	14
	4. Free Local transport beneficiaries	30
	5. Free Outpatient Department beneficiaries	12
	6. Benefitted through MDO's free Special education	82
	7. Benefitted through MDO's free transport facility	23
	8. Benefitted through Subscription	13
Total		199
2.	<u>Benefitted through Give India FC</u>	
	1. Free Medicine beneficiaries	12
	2. Free Special Education beneficiaries	1
	3. Free Uniform & Hygienic kits beneficiaries	4
	4. Free Local transport beneficiaries	2
	5. Benefitted through Subscription	12
Total		31
3.	Free through other Donors(Srividya,Shimalanaresh,Sangeetha,Rajeshsundar)	29
4.	<u>Benefitted through R.R.Foundation</u>	
	1. Free Medicine beneficiaries	6
	2. Free Uniform beneficiaries	9
	3. Grocery thinks beneficiaries	28
Total		43
5.	<u>Benefitted through HHH</u>	
	1. Free Medicine Beneficiaries	20
	2. Free Special Education beneficiaries	54
Total		74
6.	1.Free Grocery thinks beneficiaries	213

XII. Accountability And Transparency:

1) Staff Details:

i) Ritham Special School:

Gender	Full time Employees	Part time Employee	Paid consultants	Volunteers
Male	1	-	-	2
Female	9	-	-	1

ii) Ritham Vocational Training Centre:

Gender	Full time Employees	Part time Employee	Paid consultants	Volunteers
Male	-	-	-	-
Female	1	-	-	-

iii) Ritham Outpatient Department:

Gender	Full time Employees	Part time Employee	Paid consultants	Volunteers
Male	-	-	-	1
Female	1	-	-	-

iv). Ritham Early Intervention Centre:

Gender	Full time Employees	Part time Employee	Paid consultants	Volunteers
Male	-	-	-	-
Female	1	-	-	-

v) Ritham Learning Centre:

Gender	Full time Employees	Part time Employee	Paid consultants	Volunteers
Male	-	-	-	-
Female	1	-	-	-

vi) Ritham Autism Centre:

Gender	Full time Employees	Part time Employee	Paid consultants	Volunteers
Male	1	-	1	-
Female	7	-	2	-

vii) Ritham Sheltered Workshop:

Gender	Full time Employees	Part time Employee	Paid consultants	Volunteers
Male	-	-	-	-
Female	1	-	-	-

2) Distribution of Staff According to Salary Levels:

i) Ritham Special School:

Salary Range	Male Teachers	Female Teachers	Total Teachers
< 5,000	-	2	2
5,000-10,000	1	7	8
10,000-15,000	-	3	3

ii) Ritham Vocational Training Centre

Salary Range	Male Teachers	Female Teachers	Total Teachers
< 5,000	-	-	-
5,000-10,000	-	1	1
10,000-15,000	-	-	-

iii) Ritham Outpatient Department:

Salary Range	Male Teachers	Female Teachers	Total Teachers
< 5,000	-	-	-
5,000-10,000	-	1	1
10,000-15,000	-	-	-

iv). Ritham Early Intervention Centre:

Salary Range	Male Teachers	Female Teachers	Total Teachers
< 5,000	-	-	-
5,000-10,000	-	1	1
10,000-15,000	-	-	-

v) Ritham Learning Centre:

Salary Range	Male Teachers	Female Teachers	Total Teachers
< 5,000	-	-	-
5,000-10,000	-	1	1
10,000-15,000	-	-	-

vi) Ritham Autism Centre:

Salary Range	Male Teachers	Female Teachers	Total Teachers
< 5,000	-	-	-
5,000-10,000	1	7	8
10,000-15,000	-	-	-

vii) Ritham Sheltered Workshop:

Salary Range	Male Teachers	Female Teachers	Total Teachers
< 5,000	-	-	-
5,000-10,000	-	1	1
10,000-15,000	-	-	-

3) Details Of Board Members:

S. No	Name	Position
1.	Mr.P.S.Kathiresan	Managing Trustee
2.	Mr.G.Paulraj	Secretary
3.	Mr.R.Kodiappan	Member
4.	Mr.A.Ilankumaran	Member
5.	Mr.M.Gowthaman	Member

4. Highest Paid Staff Member And Lowest Paid Staff Member:

i. Ritham Special School:

S. No	Names	Total Cost per Month
1.	V. Dhanalakshmi	14,000
2.	K.Parvathi	4300

ii. Ritham Early Intervention Centre:

S. No	Names	Total Cost per Month
1.	M. Kanahavalli	5,900

iii. Ritham Outpatient Training Centre:

S. No	Names	Total Cost per Month
1.	Mery	9,000

iv. Ritham Learning Centre:

S. No	Names	Total Cost per Month
1.	S. Sheeba	6,200

v. Ritham Vocational Training Centre:

S. No	Names	Total Cost per Month
1.	K.Kamala Devi	5,900

vi. Ritham Autism Centre:

S. No	Names	Total Cost per Month
1.	V.Maheswari	7,000
2.	K.Shalini	5400

vii. Ritham Sheltered Workshop Centre:

S. No	Names	Total Cost per Month
1.	S. Siva Sankari	5,600

5) Details About The Highest Donations:

1) Foundations:

i) In India:

S. No	Foundations	Amount
1.	Give India	6,02,840
2.	Smt.Lingammal Ramaraju Shastr Prathishta Trust	2,00,000
3.	R.R. Foundation	28,000

ii) International:

S. No	Foundations	Amount
1.	Give India (USA)	2,35,263
2.	HHH	2,25,233

2) Other Individual Donors:

S. No	Donors	Amount
1.	Ganesh kumar	1,00,000
2.	Balasubramaniyan	25,000
3.	Santhoshkulkarani	22,000

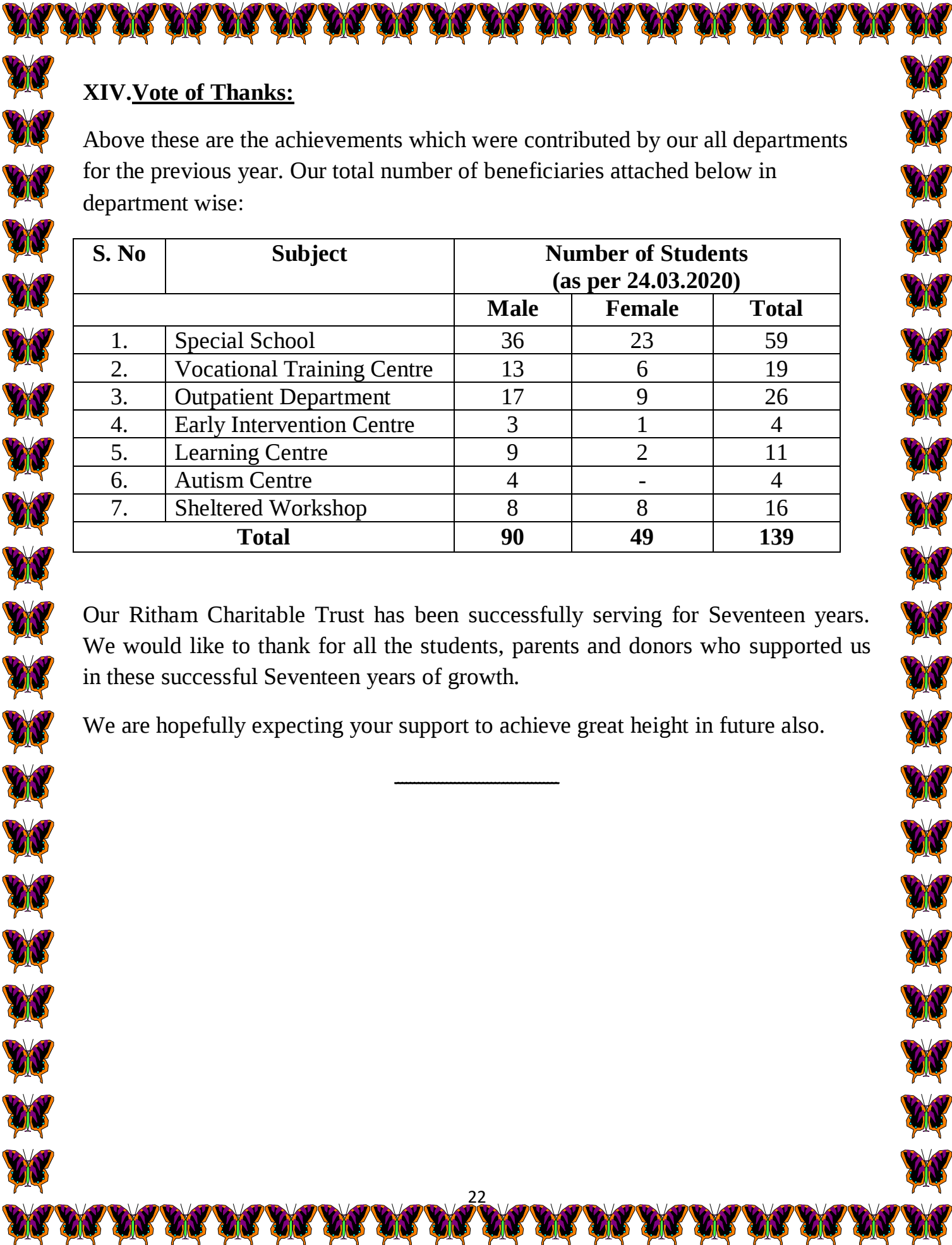
3) Technical Assistance Organizations:

S. No	Institution	Place
1.	AMBA	Bangalore

XIII. Donation Options:

S. No	Donation Details	Amount/Count
1.	<u>CASH</u> 1.General Fund	Affordable amount.
	<u>2. Corpus Fund</u> (If donating above Rs.2000/- you can give us cheque or transfer through online in the name of Ritham Charitable Trust)	Affordable amount.
2.	<u>FOOD</u> 1.Lunch (Should be informed before 2 days)	8*
3.	<u>Other Things</u> i) Things for school	Table, Chair, Physiotherapy, Occupational therapy, TLM's for special education and providing equipments for school office.
	ii) Necessary things for students and Vocational training	Notebooks, Pencil, Crayons, Plates, Tumblers and other things.
	iii) Used things	Out dated used materials in your house will be obtained.

4.	<u>Student Education And Therapy Donation Options:</u> i) One month Free special education ii) One Year free special education iii) One Month free transport iv) One Year free transport v) Free medicine per student vi) One month free Physiotherapy, Occupational therapy, Speech therapy vii) One year free Physiotherapy, Occupational therapy, Speech therapy	Rs.1,000/- Rs.12,000/- Rs.1,000/- Rs.12,000/- Rs.500/- Rs.1,000/- Rs.12,000/-
5.	<u>Infra projects:</u> Land, building and Infrastructure	The amount they can afford.



XIV. Vote of Thanks:

Above these are the achievements which were contributed by our all departments for the previous year. Our total number of beneficiaries attached below in department wise:

S. No	Subject	Number of Students (as per 24.03.2020)		
		Male	Female	Total
1.	Special School	36	23	59
2.	Vocational Training Centre	13	6	19
3.	Outpatient Department	17	9	26
4.	Early Intervention Centre	3	1	4
5.	Learning Centre	9	2	11
6.	Autism Centre	4	-	4
7.	Sheltered Workshop	8	8	16
Total		90	49	139

Our Ritham Charitable Trust has been successfully serving for Seventeen years. We would like to thank for all the students, parents and donors who supported us in these successful Seventeen years of growth.

We are hopefully expecting your support to achieve great height in future also.
